| Performance | Performance |  | Performance Measure |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Objective |  | Indicator | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |  |
|  |  |  | Actual | Actual | Actual | Actual | Actual | Target | Actual |
| Goal 1 <br> Increase student achievement through quality and rigorous instruction | GKIDS - Language Arts |  | 82.9\% | 80.4\% | 78.1\% | 86.6\% | 85.1\% | St. Avg. 76.1\% | 85.4\% |
|  | GKIDS- Math |  | 86.2\% | 85.7\% | 81.5\% | 90.1\% | 89.7\% | St. Avg. $83.3 \%$ | 89.6\% |
|  | Graduation rate - 4 year |  | 75.9\% | 82.9\% | 86.9\% | 86\% | 90\% | St.Avg. $81 \%$ | 92\% |
|  | Drop Out Rate |  | 1.7\% | 3.6\% | 2.7\% | 2.4\% | 2.5\% | St. Avg. 3.7\% | 1.7\% |
|  | Average ACT Score |  | 19.5 | 20.4 | 20.2 | 21.8 | 21.0 | St. Avg. 21.4 | 20.9 |
|  | Average SAT Score |  | 1392 | 1405 | 1421 | 1487 | 1065 | St. Avg. 1054 | 1052 |
|  | AP Exam Participants |  | 378 | 392 | 375 | 387 | 346 | 360 | 330 |
|  | AP students with a score of 3+ |  | 81\% | 56\% | 57\% | 51\% | 56\% | 60\% | 65\% |
|  | CTAE pathway completers |  | 361 | 282 | 593 | 649 | 663 | 665 | 598 |
|  | Students earning dual enrollment credit |  | 42 | 54 | 79 | 109 | 274 | 285 | 300 |
|  | Students Reading on or above grade level (Lexiles) - Elementary school |  | CRCT | CRCT |  |  |  |  |  |
|  |  |  | 84\% | 87\% | 75\% | 75\% | 82\% | 84\% | 85.3\% |
|  |  |  | CRCT | CRCT |  |  |  |  |  |
|  | Students Reading on or above grade level (Lexiles) - Middle school |  | 84\% | 86 | 78\% | 78\% | 79\% | 80\% | 81\% |
|  |  |  | CRCT | CRCT |  |  |  |  |  |
|  | Students Reading on or above grade level (Lexiles) - High school |  | 70\% | 76\% | 77\% | 81\% | 82\% | 83\% | 80\% |
|  | CCRPI Score | CES | N/A | 82.5 | 82 | 80.7 | 80.8 | St. Avg. 77.8 | 77.8 |
|  |  | DES | N/A | 88.3 | 87.3 | 86.3 | 88.8 | St. Avg. 77.8 | 84.5 |
|  |  | HES | N/A | 89.8 | 90.9 | 87.3 | 93.7 | St. Avg. 77.8 | 80.2 |
|  |  | LPES | N/A | 91.1 | 92 | 88.7 | 86.4 | St. Avg. 77.8 | 69.1 |
|  |  | MBES | N/A | 81.6 | 74.6 | 73.7 | 80.4 | St. Avg. 77.8 | 79.1 |
|  |  | PGES | N/A | 83.6 | 89.7 | 83.3 | 88.2 | St.Avg. 77.8 | 79.3 |

## *SAT established a new benchmark

| Performance | Performance |  | Performance Measure |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Objective | Indicator |  | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |  |
|  |  |  | Actual | Actual | Actual | Actual | Actual | Target | Actual |
| Goal 1 (cont) <br> Increase student achievement through quality and rigorous instruction | CCRPI Score | WES | N/A | 89.6 | 83.1 | 84.4 | 85 | St. Avg. 77.8 | 92.3 |
|  |  | HMS | N/A | 86.9 | 82.3 | 87.5 | 79.2 | St. Avg. 76.2 | 79.5 |
|  |  | LMS | N/A | 81.2 | 73.8 | 73.5 | 73.1 | St.Avg. 76.2 | 82.1 |
|  |  | PGMS | N/A | 93.2 | 91.3 | 88.2 | 85.8 | St. Avg. 76.2 | 93.2 |
|  |  | LHS | N/A | 72.8 | 81.4 | 78.5 | 79.1 | St.Avg. 75.3 | 83.5 |
|  | CCRPI Elementary School Average |  | N/A | 86.8 | 85.6 | 84.6 | 84.9 | St. Avg. 77.8 | 83.7 |
|  | CCRPI Middle School Average |  | N/A | 85.3 | 82.4 | 82.1 | 77.1 | St.Avg. 76.2 | 87.4 |
|  | CCRPI High School Average |  | N/A | 72.8 | 81.4 | 78.5 | 79.1 | St. Avg. 75.3 | 83.5 |
|  | CCRPI District Score |  | N/A | 82.5 | 83.7 | 82.2 | 82.6 | St. Avg. 76.6 | 84.5 |
|  |  |  | CRCT/EOCT | CRCT/EOCT | GMAS | GMAS |  | GMAS | GMAS |
|  |  |  | Meets (Level | 2 or Higher) |  | Proficien | t (Level 3 or | Higher) |  |
|  | ES ELA |  | 97\% | 96\% | 48\% | 48\% | 49\% | St.Avg. 39\% | 52\% |
|  | ES Math |  | 94\% | 94\% | 56\% | 54\% | 58\% | St.Avg. 45\% | 64\% |
|  | ES Science |  | 89\% | 91\% | 47\% | 48\% | 59\% | St. Avg. $39 \%$ | 53\% |
|  | ES Social Studies |  | 90\% | 92\% | 41\% | 41\% | 46\% | St.Avg. $30 \%$ | 42\% |
|  | MS ELA |  | 97\% | 97\% | 48\% | 48\% | 46\% | St.Avg. $40 \%$ | 48\% |
|  | MS Math |  | 95\% | 94\% | 49\% | 51\% | 47\% | St.Avg. $39 \%$ | 55\% |
|  | MS Science |  | 84\% | 88\% | 50\% | 53\% | 46\% | St.Avg. $31 \%$ | 58\% |
|  | MS Social Studies |  | 87\% | 91\% | 47\% | 49\% | 47\% | St.Avg. $41 \%$ | 51\% |
|  | HS ELA |  | 91\% | 93\% | 43\% | 45\% | 44\% | St.Avg. $49 \%$ | 51\% |
|  | HS Math |  | 56\% | 48\% | 40\% | 45\% | 51\% | St.Avg. $40 \%$ | 55\% |
|  | HS Science |  | 85\% | 85\% | 41\% | 46\% | 46\% | St.Avg. $46 \%$ | 54\% |
|  | HS Social Studies |  | 78\% | 82\% | 47\% | 51\% | 47\% | St.Avg. $50 \%$ | 52\% |

2018
Lowndes County School System
Balanced Scorecard

| Performance | Performance | Performance Measure |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Objective | Indicator | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |  |
|  |  | Actual | Actual | Actual | Actual | Actual | Target | Actual |
| Goal 2 <br> Provide a safe, positive, and orderly environment that supports learning | STAR Climate Rating (5 Star Schools) | N/A | N/A | 1 | 7 | 9 | 11 | 9 |
|  | Number of discipline referrals | 5,386 | 4,745 | 4,315 | 3,950 | 3,621 | 3,450 | 3,108 |
|  | Safety drills conducted | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
|  | Safety Plans updated annually | No | Yes | Yes | Yes | Yes | Yes | Yes |
|  | Annual training requirements met for school nutrition employees | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
|  | Annual training requirements met for Code of Ethics, Suicide Prevention, and Child Abuse Reporting | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
|  | Annual training requirements met for bus drivers and students | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
|  | SRO assigned to each school | No | Yes | Yes | Yes | Yes | Yes | Yes |
|  | School Kitchens earning Health Department scores of 95 or above | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
|  | School cleanliness scores | A | A | A | A | A | A | A |
|  | Student visits to health clinics | N/A | N/A | N/A | 37,544 | 42,250 | NA | 37,297 |
|  | Social worker contacts with students | 1,591 | 826 | 1,277 | 1,281 | 1,058 | NA | 1,216 |
|  | Social worker contacts with parents | 4,053 | 3,621 | 3,463 | 4,438 | 3,876 | NA | 3,117 |


| Performance | Performance |  | Performance Measure |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Objective | Indicator |  | $\begin{gathered} \text { 2012-13 } \\ \hline \text { Actual } \end{gathered}$ | 2013-14 <br> Actual | $\begin{gathered} 2014-15 \\ \hline \text { Actual } \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { 2015-16 } \\ \hline \text { Actual } \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \text { 2016-17 } \\ \hline \text { Actual } \\ \hline \end{array}$ | 2017-18 |  |
|  |  |  | Target |  |  |  |  | Actual |
| Goal 3 | Fund Balance |  |  | \$4.1M | \$2.5M | \$5.7M | \$11.9M | \$16.9M | \$18M | \$20M |
| Ensure | Average expenditure per pupil |  | \$7,622 | \$7,713 | \$7,687 | \$7,737 | \$7,891 | \$8,000 | \$8,176 |
| effective and | CCRPI Financial Efficiency Star Rati |  | N/A | N/A | 4.5 | 4.5 | 4.5 | 5.0 | 4.5 |
| efficien | Balanced budget without using fund |  | No | No | Yes | Yes | Yes | Yes | Yes |
| operational | Number of findings by Georgia Dept |  | 0 | 2 | 3 | 2 | 1 | 0 | 0 |
| provide sound | Year-end general fund balance inc |  | No | No | Yes | Yes | Yes | Yes | Yes |
| fiscal and resource | Annual training for principals and on finance and budgeting |  | No | No | Yes | Yes | Yes | Yes | Yes |
| management | Budget presented for approval by |  | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
|  | Local Millage Rate |  | 14.725 | 16.848 | 16.848 | 16.911 | 16.839 | 16.675 | 16.541 |
|  | Standard and Poors Credit Rating |  | AA Stable | A+ Neg Outlook | A+ Neg Outlook | A+ Neg Outlook | A+ Stable | A+ Stable | A+ Stable |
|  | Percentage of revenue from local |  | 26\% | 27\% | 29\% | 29\% | 28\% | N/A | 27\% |
|  | Percentage of revenue from state |  | 63\% | 62\% | 61\% | 61\% | 63\% | N/A | 61\% |
|  | Percentage of revenue from feder |  | 11\% | 11\% | 10\% | 10\% | 9\% | N/A | 12\% |
|  |  | B | 490,144 | 504,431 | 529,914 | 557,678 | 539,582 | N/A | 508,676 |
|  | (Breakfast/Lunch) | L | 1,286,047 | 1,216,060 | 1,224,899 | 1,201,673 | 1,160,943 | N/A | 1,147,534 |
|  |  | Total | 1,776,191 | 1,720,491 | 1,754,813 | 1,759,351 | 1,700,525 | N/A | 1,656,210 |
|  | Students transported daily by scho |  | 6,450 | 7,000 | 7,000 | 6,500 | 6,400 | N/A | 6,423 |
|  | Total miles driven by buses |  | 1,422,000 | 1,560,000 | 1,600,000 | 1,530,000 | 1,476,000 | N/A | 1,451,396 |
|  | Gallons of diesel fuel burned |  | 255,261 | 244,614 | 259,112 | 229,038 | 304,537 | N/A | 280,357 |


| Performance | Performance | Performance Measure |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Objective | Indicator | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |  |
|  |  | Actual | Actual | Actual | Actual | Actual | Target | Actual |
| Goal 4 <br> Sustain continuous system and school improvement and accountability for performance | Computers/devices available to students | 5,643 | 6,112 | 7,463 | 9,734 | 11,103 | 11,203 | 11,313 |
|  | Percentage of highly qualified teachers | 99.81\% | 99.76\% | 99.84\% | 99.31\% | 99.88\% | 100\% | 94.4\% |
|  | Percentage of highly qualified paraprofessionals | 100\% | 100\% | 100\% | 98.52\% | 100.00\% | 100\% | 100\% |
|  | Average daily student attendance | 96.36\% | 96.28\% | 96.08\% | 96.24\% | 96.01\% | 96.2\% | 96\% |
|  | SACS/AdvancEd Accreditation | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
|  | Georgia Accrediting Commission | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
|  | New teacher participation in Teaching Induction Program | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
|  | Community Partners in Education | 413 | 424 | 407 | 408 | 416 | 425 | 440 |
|  | Board members review Code of Ethics annually | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
|  | GSBA Quality Board Recognition | Yes | No | No | No | N/A | Yes | Yes |
|  | Create a financial forecast for anticipated revenues and expenditures for the next 5 years | No | No | Yes | Yes | Yes | Yes | Yes |
|  | Maximize funding sources to systematically enhance facilities | No | No | No | Yes | Yes | Yes | Yes |
|  | Number of certified staff | 800 | 797 | 791 | 790 | 803 | N/A | 817 |
|  | Number of classified staff | 590 | 589 | 581 | 583 | 580 | N/A | 591 |
|  | Total employees | 1,390 | 1,386 | 1,372 | 1,373 | 1,383 | N/A | 1,408 |
|  | Student enrollment | 10,344 | 10,436 | 10,487 | 10,576 | 10,682 | N/A | 10,657 |
|  | Percentage of students receiving free/reduced lunch | 50\% | 49\% | 50\% | 48\% | 53\% | N/A | 50\% |
|  | Homeless students | 150 | 197 | 213 | 204 | 245 | N/A | 258 |
|  | Percentage of Gifted students | 9.24\% | 8.91\% | 8.51\% | 8.60\% | 8.44\% | N/A | 9.91\% |
|  | Percentage of Special Education students | 11.14\% | 11.93\% | 12.56\% | 12.56\% | 12.93\% | N/A | 13.78\% |
|  | Percentage of English Language Learner students | 1.76\% | 1.94\% | 2.02\% | 1.82\% | 1.85\% | N/A | 2.65\% |

Meets or Exceeds

