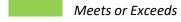




| Performance | Performance | | Performance Measure | | | | | | | |
|---------------------|--|------|---------------------|---------|---------|---------|---------|-----------------------|--------|--|
| Objective | Indicator | | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 201 | 7-18 | |
| | | | Actual | Actual | Actual | Actual | Actual | Target | Actual | |
| Goal 1 | GKIDS - Language Arts | | 82.9% | 80.4% | 78.1% | 86.6% | 85.1% | <u>St. Avg.</u> 76.1% | 85.4% | |
| Increase | GKIDS- Math | | 86.2% | 85.7% | 81.5% | 90.1% | 89.7% | St. Avg. 83.3% | 89.6% | |
| student | Graduation rate - 4 year | | 75.9% | 82.9% | 86.9% | 86% | 90% | <u>St. Avg.</u> 81% | 92% | |
| achievement | Drop Out Rate | | 1.7% | 3.6% | 2.7% | 2.4% | 2.5% | <u>St. Avg</u> . 3.7% | 1.7% | |
| through quality and | Average ACT Score | | 19.5 | 20.4 | 20.2 | 21.8 | 21.0 | St. Avg. 21.4 | 20.9 | |
| rigorous | Average SAT Score | | 1392 | 1405 | 1421 | 1487 | 1065 | St. Avg. 1054 | 1052 | |
| instruction | AP Exam Participants | | 378 | 392 | 375 | 387 | 346 | 360 | 330 | |
| | AP students with a score of 3+ | | 81% | 56% | 57% | 51% | 56% | 60% | 65% | |
| | CTAE pathway completers | | 361 | 282 | 593 | 649 | 663 | 665 | 598 | |
| | Students earning dual enrollment credit | | 42 | 54 | 79 | 109 | 274 | 285 | 300 | |
| | Students Reading on or above grade level | | CRCT | CRCT | | | | | | |
| | (Lexiles) - Elementary school | | 84% | | 75% | 75% | 82% | 84% | 85.3% | |
| | Students Reading on or above grade level (Lexiles) - Middle school | | CRCT 84% | | 78% | 78% | 79% | 80% | 81% | |
| | Students Reading on or above grade level | | CRCT | CRCT | | | | | | |
| | (Lexiles) - High school | | 70% | 76% | 77% | 81% | 82% | 83% | 80% | |
| | CCRPI Score | CES | N/A | 82.5 | 82 | 80.7 | 80.8 | <u>St. Avg.</u> 77.8 | 77.8 | |
| | | DES | N/A | 88.3 | 87.3 | 86.3 | 88.8 | | 84.5 | |
| | | HES | N/A | 89.8 | 90.9 | 87.3 | 93.7 | St. Avg. 77.8 | 80.2 | |
| | | LPES | N/A | 91.1 | 92 | 88.7 | 86.4 | <u>St. Avg.</u> 77.8 | 69.1 | |
| | | MBES | N/A | | | 73.7 | 80.4 | | 79.1 | |
| | I - | PGES | N/A | | | 83.3 | 88.2 | | 79.3 | |







| Performance | Performance | | Performance Measure | | | | | | |
|----------------------|---------------------------------|------|---------------------|--------------|---------|----------|---------------|----------------------|--------|
| Objective | Indicator | | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 201 | 7-18 |
| | | | Actual | Actual | Actual | Actual | Actual | Target | Actual |
| Goal 1 (cont) | CCRPI Score | WES | N/A | 89.6 | 83.1 | 84.4 | 85 | St. Avg. 77.8 | 92.3 |
| Increase | | HMS | N/A | 86.9 | 82.3 | 87.5 | 79.2 | St. Avg. 76.2 | 79.5 |
| student | | LMS | N/A | 81.2 | 73.8 | 73.5 | 73.1 | <u>St. Avg.</u> 76.2 | 82.1 |
| achievement | | PGMS | N/A | 93.2 | 91.3 | 88.2 | 85.8 | <u>St. Avg.</u> 76.2 | 93.2 |
| through | | LHS | N/A | 72.8 | 81.4 | 78.5 | 79.1 | St. Avg. 75.3 | 83.5 |
| quality and rigorous | CCRPI Elementary School Average | | N/A | 86.8 | 85.6 | 84.6 | 84.9 | <u>St. Avg.</u> 77.8 | 83.7 |
| instruction | CCRPI Middle School Average | | N/A | 85.3 | 82.4 | 82.1 | 77.1 | St. Avg. 76.2 | 87.4 |
| | CCRPI High School Average | | N/A | 72.8 | 81.4 | 78.5 | 79.1 | St. Avg. 75.3 | 83.5 |
| | CCRPI District Score | | N/A | 82.5 | 83.7 | 82.2 | 82.6 | | 84.5 |
| | | | CRCT/EOCT | CRCT/EOCT | GMAS | GMAS | | GMAS | GMAS |
| | | | Meets (Level | 2 or Higher) | | Proficie | nt (Level 3 o | Higher) | |
| | ES ELA | | 97% | 96% | 48% | 48% | 49% | St. Avg. 39% | 52% |
| | ES Math | | 94% | 94% | 56% | 54% | 58% | St. Avg. 45% | 64% |
| | ES Science | | 89% | 91% | 47% | 48% | 59% | St. Avg. 39% | 53% |
| | ES Social Studies | | 90% | 92% | 41% | 41% | 46% | St. Avg. 30% | 42% |
| | MS ELA | | 97% | 97% | 48% | 48% | 46% | St. Avg. 40% | 48% |
| | MS Math | | 95% | 94% | 49% | 51% | | St. Avg. 39% | 55% |
| | MS Science | | 84% | 88% | 50% | 53% | | St. Avg. 31% | 58% |
| | MS Social Studies | | 87% | 91% | 47% | 49% | | <u>St. Avg.</u> 41% | 51% |
| | HS ELA | | 91% | 93% | 43% | 45% | 44% | St. Avg. 49% | 51% |
| | HS Math | | 56% | 48% | 40% | 45% | 51% | <u>St. Avg.</u> 40% | 55% |
| | HS Science | | 85% | 85% | 41% | 46% | 46% | <u>St. Avg.</u> 46% | 54% |
| | HS Social Studies | | 78% | 82% | 47% | 51% | 47% | St. Avg. 50% | 52% |





| Performance | Performance | | Performance Measure | | | | | | | |
|------------------------------|--|---------|---------------------|---------|---------|---------|--------|--------|--|--|
| Objective | Indicator | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 201 | 7-18 | | |
| | | Actual | Actual | Actual | Actual | Actual | Target | Actual | | |
| Goal 2 | STAR Climate Rating (5 Star Schools) | N/A | N/A | 1 | 7 | 9 | 11 | 9 | | |
| Provide a safe, | Number of discipline referrals | 5,386 | 4,745 | 4,315 | 3,950 | 3,621 | 3,450 | 3,108 | | |
| positive, and | Safety drills conducted | Yes | Yes | Yes | Yes | Yes | Yes | Yes | | |
| orderly | Safety Plans updated annually | No | Yes | Yes | Yes | Yes | Yes | Yes | | |
| environment that supports | Annual training requirements met for school nutrition employees | Yes | Yes | Yes | Yes | Yes | Yes | Yes | | |
| learning | Annual training requirements met for Code of Ethics, Suicide Prevention, and Child Abuse Reporting | Yes | Yes | Yes | Yes | Yes | Yes | Yes | | |
| | Annual training requirements met for bus drivers and students | Yes | Yes | Yes | Yes | Yes | Yes | Yes | | |
| | SRO assigned to each school | No | Yes | Yes | Yes | Yes | Yes | Yes | | |
| | School Kitchens earning Health Department scores of 95 or above | 100% | 100% | 100% | 100% | 100% | 100% | 100% | | |
| | School cleanliness scores | А | А | А | А | А | А | А | | |
| | Student visits to health clinics | N/A | N/A | N/A | 37,544 | 42,250 | NA | 37,297 | | |
| | Social worker contacts with students | 1,591 | 826 | 1,277 | 1,281 | 1,058 | NA | 1,216 | | |
| | Social worker contacts with parents | 4,053 | 3,621 | 3,463 | 4,438 | 3,876 | NA | 3,117 | | |

Meets or Exceeds

Did not





| Performance | Performance | | Performance Measure | | | | | | |
|-------------------------------|---|-------|---------------------|----------------|----------------|----------------|-----------|-----------|-----------|
| Objective | Indicator | | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 201 | 7-18 |
| | | | Actual | Actual | Actual | Actual | Actual | Target | Actual |
| Goal 3 | Fund Balance | | \$4.1M | \$2.5M | \$5.7M | \$11.9M | \$16.9M | \$18M | \$20M |
| Ensure | Average expenditure per pupil | | \$7,622 | \$7,713 | \$7,687 | \$7,737 | \$7,891 | \$8,000 | \$8,176 |
| effective and | CCRPI Financial Efficiency Star Rating | | N/A | N/A | 4.5 | 4.5 | 4.5 | 5.0 | 4.5 |
| efficient | Balanced budget without using fund reserv | /e | No | No | Yes | Yes | Yes | Yes | Yes |
| operational | Number of findings by Georgia Dept. of Au | dits | 0 | 2 | 3 | 2 | 1 | 0 | 0 |
| processes to provide sound | Year-end general fund balance increase | | No | No | Yes | Yes | Yes | Yes | Yes |
| fiscal and resource | Annual training for principals and directors on finance and budgeting | | No | No | Yes | Yes | Yes | Yes | Yes |
| management | Budget presented for approval by June 30 | | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| | Local Millage Rate | | 14.725 | 16.848 | 16.848 | 16.911 | 16.839 | 16.675 | 16.541 |
| | Standard and Poors Credit Rating | | AA Stable | A+ Neg Outlook | A+ Neg Outlook | A+ Neg Outlook | A+ Stable | A+ Stable | A+ Stable |
| | Percentage of revenue from local funds | | 26% | 27% | 29% | 29% | 28% | N/A | 27% |
| | Percentage of revenue from state funds | | 63% | | | | 63% | • | 61% |
| | Percentage of revenue from federal funds | 3 | 11% | 11% | 10% | 10% | 9% | N/A | 12% |
| | Number of Meals served per year | В | 490,144 | 504,431 | 529,914 | 557,678 | 539,582 | N/A | 508,676 |
| | (Breakfast/Lunch) | L | 1,286,047 | 1,216,060 | 1,224,899 | 1,201,673 | 1,160,943 | N/A | 1,147,534 |
| | | Total | 1,776,191 | 1,720,491 | 1,754,813 | 1,759,351 | 1,700,525 | N/A | 1,656,210 |
| | Students transported daily by school buses | | 6,450 | 7,000 | 7,000 | 6,500 | 6,400 | N/A | 6,423 |
| | Total miles driven by buses | | 1,422,000 | 1,560,000 | 1,600,000 | 1,530,000 | 1,476,000 | N/A | 1,451,396 |
| | Gallons of diesel fuel burned | | 255,261 | 244,614 | 259,112 | 229,038 | 304,537 | N/A | 280,357 |

Meets or Exceeds

Did not Meet





| Performance | Performance | Performance Measure | | | | | | | |
|-----------------------|--|---------------------|---------|---------|---------|---------|--------|--------|--|
| Objective | Indicator | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 201 | 7-18 | |
| | | Actual | Actual | Actual | Actual | Actual | Target | Actual | |
| Goal 4 | Computers/devices available to students | 5,643 | 6,112 | 7,463 | 9,734 | 11,103 | 11,203 | 11,313 | |
| Sustain | Percentage of highly qualified teachers | 99.81% | 99.76% | 99.84% | 99.31% | 99.88% | 100% | 94.4% | |
| continuous | Percentage of highly qualified paraprofessionals | 100% | 100% | 100% | 98.52% | 100.00% | 100% | 100% | |
| system and | Average daily student attendance | 96.36% | 96.28% | 96.08% | 96.24% | 96.01% | 96.2% | 96% | |
| school | SACS/AdvancEd Accreditation | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| improvement | Georgia Accrediting Commission | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| and accountability | New teacher participation in Teaching Induction Program | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| for performance | Community Partners in Education | 413 | 424 | 407 | 408 | 416 | 425 | 440 | |
| periormance | Board members review Code of Ethics annually | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| | GSBA Quality Board Recognition | Yes | No | No | No | N/A | Yes | Yes | |
| | Create a financial forecast for anticipated revenues and expenditures for the next 5 years | No | No | Yes | Yes | Yes | Yes | Yes | |
| | Maximize funding sources to systematically enhance facilities | No | No | No | Yes | Yes | Yes | Yes | |
| | Number of certified staff | 800 | 797 | 791 | 790 | 803 | N/A | 817 | |
| | Number of classified staff | 590 | 589 | 581 | 583 | 580 | N/A | 591 | |
| | Total employees | 1,390 | 1,386 | 1,372 | 1,373 | 1,383 | N/A | 1,408 | |
| | Student enrollment | 10,344 | 10,436 | 10,487 | 10,576 | 10,682 | N/A | 10,657 | |
| | Percentage of students receiving free/reduced | | | | | | | | |
| | lunch | 50% | 49% | 50% | 48% | 53% | N/A | 50% | |
| | Homeless students | 150 | 197 | 213 | 204 | 245 | N/A | 258 | |
| | Percentage of Gifted students | 9.24% | 8.91% | 8.51% | 8.60% | 8.44% | N/A | 9.91% | |
| | Percentage of Special Education students | 11.14% | 11.93% | 12.56% | 12.56% | 12.93% | N/A | 13.78% | |
| | Percentage of English Language Learner students | 1.76% | 1.94% | 2.02% | 1.82% | 1.85% | N/A | 2.65% | |